



Steven Turner

Transforming Managers into Leaders while solving the Employee Lack of Engagement issue.

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Steve is one of the very few who has demonstrated that he can succeed in both operations groups and staff departments.
-Bob Trapp, District Mgr. Wisconsin, UPS



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Speaking Topics

What is the Impact of Low Employee Engagement?

The Gallup statistic that says, "85% of employees are not fully engaged in their work" has been virtually unchanged for 32 years. We will examine this "too often accepted" condition and why it can and should be changed for everyone's benefit.

The First Step To Improvement - Learn the 12 Largest Employee Complaints

We will examine the 12 Largest Employee Complaints that directly impact Employee Engagement. Do you really know which ones are impacting your business? What are your employees at all levels saying?

Employee Engagement Solutions

We will examine solutions to the 12 Large Employee Complaints, and how the result will positively impact everyone at all levels of your organization, including shareholders.

Bio

A creator of his own leadership style, Steve was successful in Operations, Finance and Accounting and Information Services groups of UPS, in the USA and Europe. His focus on the value of the individual built strong and successful business units at UPS as well as in his entrepreneurial activities. His leadership lifestyle (yes, it's 24/7) successfully started at UPS when he was 20 years old and was attending University of Wisconsin - Milwaukee, and continued for 34 years. Now he is President of Flow Business Solution and COO of Beyond Resilience LLC bringing his experience and heart to today's business owners and CEOs. Transform your management team into a Vitality Leadership Team! Let the strength of your engaged "inner-circle" (direct reports) assure your success, as the same strength permeates down throughout your organization.

Offerings and rates

Keynote Address

Why Vitality Leadership (VL) is needed and Why it is the answer to Employee Lack of Engagement

\$5,000 - \$ 15,000

1 Hour Workshop

Discuss an individual component of Vitality Leadership - Why is it needed and expected results.

\$9,000 - \$ 11,000

Half day seminar

Discuss why VL is needed, and individual components of special interest for the audience.

\$30,000-\$45,000

Full day seminar

Discuss Why VL is needed, the 12 top complaints of employees and the 7 - Core Skills solution.

\$50,000-\$80,000