

## **BIO of Dr. RHONDA GLOVER REESE**

Rhonda Glover Reese, Ed.D. is a 34-year veteran of the FBI, having served in various leadership roles. She is now the CEO of the Rhonda M. Glover Group LLC, a coaching/mentoring firm focusing on the development of law enforcement leaders. She is also an international speaker/trainer on leadership and professional development.

### **ARE YOU A MEMBER OF THE NATIONAL ASSOCIATION OF SHOULDA WOULD A COULDA?**

The National Association of Shoulda Woulda Coulda (NASWC) membership is comprised of millions of people. This organization encourages mediocre behavior and thrives on it. It's mediocrity at its finest. It blocks progress and keeps you stagnant and small. This organization breeds laziness and thoughts of defeat. The members display a lack of commitment and follow-through and allow rejection to hold them back. Members tend to accept their mediocre actions and chalk it up to the fact that they can't do any better. The atmosphere is full of regret, fear, and complacency.

The members are young and old. Within the NASWC the level of education varies among the members. This organization is very diverse and does not discriminate. The social-economic status of its members varies as well. The organization is active and is looking for new members. Recruiters are friends, family, coworkers, and people on the street who actively discourage you and pour negative comments into your very being. They intend to hold you back from your destiny based on their experiences and how **THEY** view the world.

The dues to joining this organization are time wasted, negative words spoken, and maintaining negative thoughts. It is time invested in matters that do not stretch you nor invest in your future. This organization has three levels of membership: Sub-sociate Membership, Static Membership, and Existing Membership. Sub-sociate members don't recognize their worth and are easily distracted to go in another direction. Static members are in constant flux because they know what they are supposed to do but fail to execute their plans and create excuses. To acquire Existing membership, your language is consistently negative and lacks substance. Regardless of membership level, all members run away from opportunities screaming at the top of their lungs. They fail to recognize the importance of opportunities and are easily swayed from their destiny.

While some organizations hold annual conferences, the NASWC holds conferences daily. At a NASWC conference, members at the different membership levels are in workshops during the conference...workshops on how misery loves company and how being lazy is another form of relaxation. There are conversations in the conference hallways about how learning wastes time because everything is stacked against you. There are no conference activities to build relationships. There are no celebratory banquets where awards are distributed. If there were, members would be worried about what was on the menu and not care about the substance of the event.

There is a cost to extricate yourself from the organization. The cost is setting goals, changing negative behavior, gaining a supportive network, and being intentional about remaining physically and mentally hungry to shift and achieve a career that will allow you to leave a blueprint for success. Doing all that will get you kicked out of the organization.

By now, I hope that while this is a fictitious organization, the outcomes of it are clear. It represents where millions of people find themselves regularly. If you want to succeed in all you do, you must be intentional about staying clear of the NASWC.