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Profile

- Versatile and seasoned educator with 15+ years' experience across in-person, hybrid and distance (synchronous and asynchronous) formats
- Certified learning and development professional with expertise in designing and delivering learning for adults from various industries in diverse environments including workshops, continuing education, and consulting engagements
- Member: Speakers Bureau, NAAAP, Institute for Performance and Learning, SIETAR Europa

Recent and Current Projects

- Develop and deliver multi-modular courses for Certificate in Professional Learning in Intercultural Competencies program, McMaster Continuing Education, 2021-
- Develop and deliver training/professional development sessions on Equity, Diversity, and Inclusion (EDI), Intercultural Competence and Future of Work:
  - Leadership development webinars, clients in energy and consumer goods, Jan and May 2024
  - Anti-racism training, Higher Education client (in partnership with consulting partner), 2023
  - EDI training, Utilities client (in partnership with consulting partner), 2023
  - Intercultural Competence and Collaboration, City of Brampton Legislative Services' Series of Equity, Diversity and Inclusion, Apr 26, 2023
  - Leadership as Competency, not Stereotypes, NAAAP Speakers Expo, Jan 19, 2023
  - Advancing EDI in the Legal Profession, Part 3. Ontario Bar Association, July 2022
  - The Culturally Intelligent Organization, SIETAR Tri State (NY-NJ-CT), June 22, 2022
  - Combining Intercultural Competence and Corporate Cultural Competence to Drive Change, Staff Days, Workplace Safety and Prevention Services, June 16, 2022
  - Human Resources Professional Association (HRPA): various chapters, Fall 2021 and Winter 2022. Topics: "How to Robot-Proof Your Career"; Gender and Transgender Inclusion in the Workplace; and "Mitigating Intercultural Conflict"
- Embed EDI perspectives for E-campus course on Managing Complexity in the 21st Century, 2022
- Serve as guest speaker on podcast series on Artificial Intelligence in the Workplace, in suite of leadership development programs, 2021

- Design multi-module training program for leaders on how to apply benchmarks and use a performance assessment tool to align and measure diversity, equity, and inclusion, 2017-18