

WIRED FOR SUCCESS

Leading Neurodiverse Teams to Exceptional Results



With twenty percent of the workforce **expressing neurodivergent characteristics** such as ADHD, learning differences, the autism spectrum, and more, understanding how different people think has become a crucial skill in today's world.

But how do leaders and organizations navigate this new and seemingly complicated landscape? Learning the basics of neurodiversity and how to communicate about it in the workplace starts with a few basic concepts.

Pioneering speaker on invisible disability and the workplace Jason Reid has teamed up with neurodiversity expert Kristin Light to provide an **engaging, entertaining and comprehensive keynote guide to neuroinclusion and the conversations around it.**

The audience will learn:

- How different types of neurodivergence can present themselves in the workplace.
- When and how to initiate conversations and communicate about neurodiversity on both an organizational and individual level.
- Effective strategies that can maximize your neurodiverse workforce
- How to combat unconscious bias and embrace a culture of neuroinclusion

"Love, love, LOVE this session on neurodiversity! Feeling seen and love getting to talk openly about how to make change in our workplaces."

Natalie Wallace, CAE. Account Director at Redstone Agency Inc.

"Kristin and Jason's authentic, relatable, and engaging presentation provides practical ideas to support neurodiversity in the workplace, delivered with a dose of humour and joy."

- Monta Johnson, Senior Associate, Anamorphiq



About Kristin and Jason

Jason Reid, Invisible Disability and Leadership

For more than a decade, Jason Reid has been speaking to audiences worldwide about how to embrace invisible disabilities in the workplace. Being open about his health challenges prompted Jason's employees to share theirs. He soon realized that 50 percent of his staff had their own invisible disabilities. Using open communication, and solution-focused strategies he doubled the productivity of his department in a year. He is the author of *Embracing Invisible Disabilities in the Workplace*.



Kristin Light, Neurodiversity, and Employee Engagement

Kristin Light brings her dynamic expertise as a senior engagement and communications strategist, award-winning speaker, and vivacious entertainer to every stage she graces. As an Autistic ADHD-er with a long history of severe mental illness, Kristin is channeling her extensive lived experience to drive change from within the corporate world, where she recently built a neuroinclusion and suicide prevention program for Canada's rail construction industry.



Both Jason and Kristin have backgrounds in writing and performing for television, movies and the stage. With their own personal chemistry, they deliver key insights through engaging and relatable stories that audiences love.

"Kristin and Jason have flawless Chemistry!"

M. Wagner-Powers
Marriott International



I felt so seen! The session was straight to the point and informative while being entertaining and engaging!

Latoya Munoz
Society for Human Resource Management



For videos and more go to:
ReidandLight.com