



Nancy Konisky

Decades-long career in Massachusetts public school system.

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Director of Finance and Operations, School Business Manager

Nancy Konisky, from Millbury, MA, holds the prestigious position of Director of Finance and Operations at the Athol Royalston Regional School District. Renowned for its academic achievements, the district educates over a thousand students. Her role is crucial as she oversees the financial aspects of the school system, including the development of annual budgets and managing expenditures for food services, facilities maintenance, and payroll within the human resources department.

Nancy's extensive career in the Massachusetts public school system includes significant financial and human resources roles across various districts. Her professional journey has taken her through the Sutton Public School District, Berlin Boylston Regional School, and the Advanced Math and Science Academy Charter School in Marlborough, MA. Her expertise encompasses meticulous budget preparation, fiscal management, and compliance with the financial reporting standards required by each school district.

Deep Massachusetts Roots

Born and raised in Massachusetts, Nancy profoundly connects to the state. She has resided in several distinctive towns known for their unique charm and historical significance. Her affinity for her home state is also evident in her personal life, where she has owned a traditional townhouse and renovated two-family homes, marrying modern amenities with the historic architectural styles prevalent in Early American design.

Educational and Professional Beginnings

Nancy's educational foundation was laid at Monument Mountain Regional High School, which paved the way to Berkshire Community College, where she received an Associate of Science in Business Administration. These academic pursuits laid the groundwork for her accounting, business technology, and employee management skills. She furthered her education at Western New England College, earning a Bachelor of Science in Business Management. This was followed by acquiring her licensure in School Business Administration, setting the stage for her ascent into leadership roles within finance and operations.

Career Milestones in Finance

Nancy's career in finance began at Forward Financial Company, where she managed the credit department focused on marine and recreational vehicles. She then progressed to a managerial role in the Mortgage Department at Commerce Bank and Trust. Her shift from the private sector to public administration marked a significant transition in her career. As Finance and HR Coordinator at Consolidated Beverages, she navigated the complexities of managing finances and human

resources for Budweiser distribution accounts. This role honed her ability to balance professional pressures with personal commitments.

Impact on Educational Administration

Nancy's impact in public school administration is marked by her transition from managing accounting operations to overseeing broader financial strategies and human resources. She started as an Accounting Coordinator at the Advanced Math and Science Charter Academy, quickly advancing to roles that included Business Manager and HR Director. Her responsibilities expanded to encompass all facets of financial management, from budget creation to resource allocation for food services, facilities, and transportation.

She later served as Business Manager at Sutton Public Schools, where her stringent financial oversight was integral to maintaining educational quality across various facets of the school system. In 2022, Nancy assumed her role at the Berlin Boylston Regional School District, followed by her current position at the Athol Royalston Regional School District. Here, she is instrumental in developing and refining the budgeting process, ensuring compliance with state and federal financial standards, and fostering transparent communication with the district's Finance and School Committee.

Life Beyond Financial Management

Nancy's life story is interwoven with the landscapes of Massachusetts, from the scenic Berkshires where she grew up to the vibrant communities of Middlesex County, where she embarked on her corporate journey. After settling in Boylston, MA, where she purchased a townhouse and met her husband, Anthony, she moved to Millbury, MA. The couple is raising their teenage daughters in a home that reflects her eclectic taste, combining diverse stylistic elements to create a distinctive and welcoming environment.

An ardent traveler, Nancy enjoys exploring domestic and international destinations, bringing back inspiration for her home décor and broadening her perspective on global cultures.

Nancy Konisky's professional life is characterized by her dedication to enhancing educational standards through financial leadership. This is paralleled by a fulfilling personal life deeply rooted in community and family values.