

**VIDYA**  
*Raman*

## **LEADER BUILDER PROGRAM**



**VIDYA RAMAN**

Speaker, Coach, Author and ex-Corporate Leader

# INTRODUCTION

With a wealth of corporate leadership experience and a passion for human motivation, Vidya has crafted her signature 'Leader Builder' programs. These dynamic offerings seamlessly fuse education with inspiration, empowering leaders to unlock their full potential and elevate team performance, one client at a time.



As a former executive with 25+ years of experience driving success in Fortune 500 companies, Vidya brings a unique blend of transformative leadership and motivational insight to every speaking and coaching engagement. Her passion for shifting negative narratives to positive ones is fueled by her journey and commitment to human potential.

## Client Rating Sample



“

*Vidya Raman possesses a rare combination of charisma, knowledge, and passion that makes her stand out as a truly exceptional speaker...*

KIM VOGT, DIRECTOR OF HR, NJ

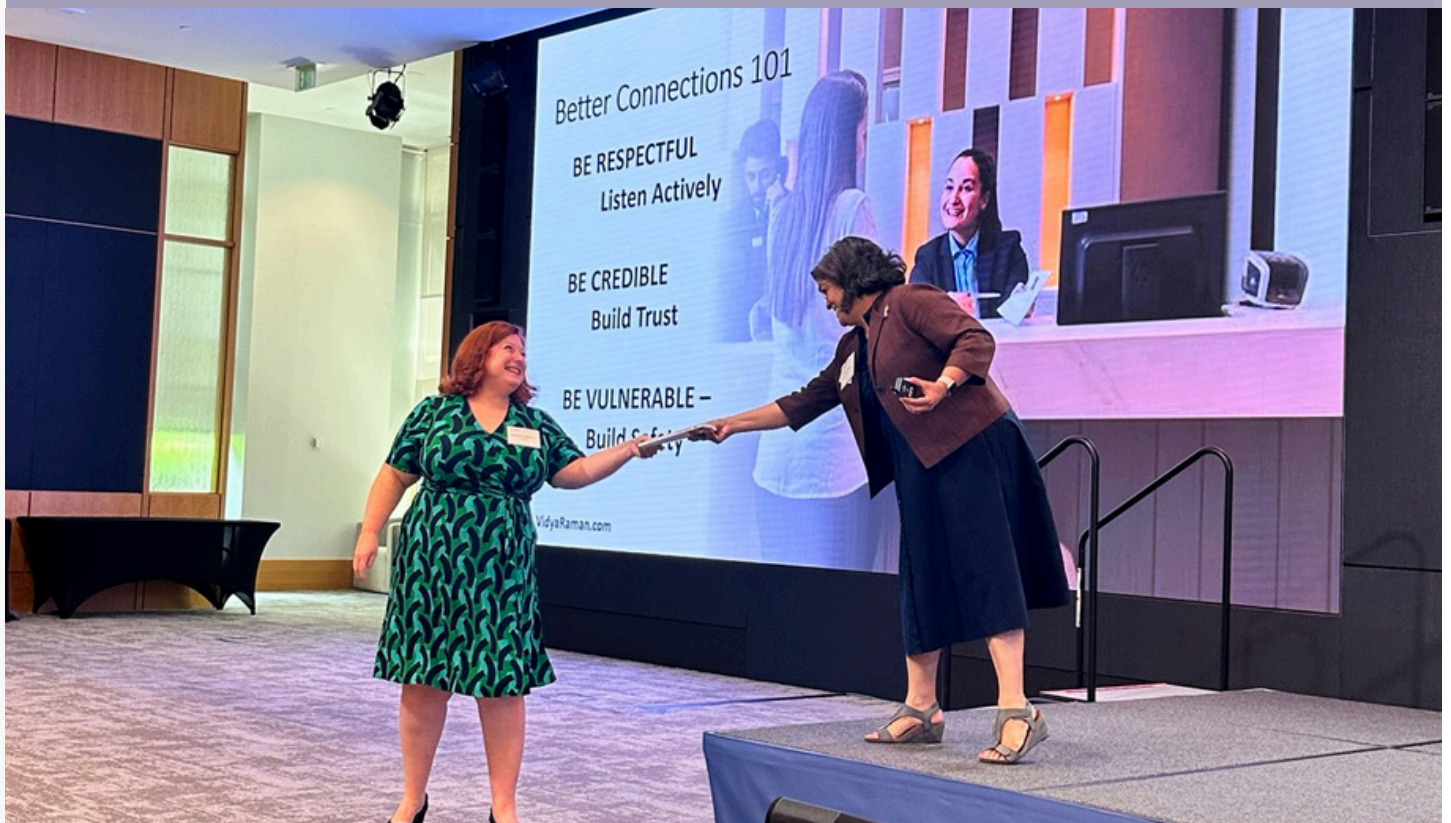
# LEADER BUILDER PROGRAM

1. Keynotes and 1-hour Breakout Sessions
2. Half-day and Full-day Workshops
3. Group and Individual Coaching



*Vidya's presentation is structured in a way that is accessible and engaging for everyone in the room, demonstrating her deep care and consideration for her audience. The session was not only enjoyable but also incredibly inspiring.*

SARAH KONIECZNY, NRG ENERGY



# KEYNOTES / PRESENTATIONS

Every **Presentation Title** listed below can be customized to suit your organization. Topics covered here can also be merged to match the conference theme.

## **Presentation Title 1:**

### **Making Meaning Out of The Mundane: How Ordinary People Achieve Extraordinary Things**

#### **Description:**

This keynote address, delves into the transformative power of finding purpose in everyday life. Drawing from real-life examples and profound insights, this speech explores how individuals, regardless of background or circumstance, can unlock their potential and create meaningful impact.

#### **Learning Outcomes:**

- Learn the approach for personal development and fulfillment.
- Discover actionable strategies to create a roadmap to feeling more engaged and productive at work.
- Leave with a renewed vision of how to find meaning and make a difference every day at work.





*Vidya speaks from first hand experience which is valuable. She is energetic, knowledgeable and handles questions with grace. She has a good heart."*

SUSAN LANGLITZ, CHARLOTTE, NC

### **Presentation Title 2:**

#### **Adapt to Succeed: Embracing a Flexible Mindset**

##### **Description:**

Adaptability is the cornerstone of success for any organization. In this compelling keynote, attendees will discover the critical importance of cultivating a flexible mindset. Through insightful anecdotes, practical strategies, and real-world examples, this presentation will explore how embracing flexibility empowers individuals and teams to thrive amidst uncertainty and complexity.

##### **Learning Outcomes:**

- Recognize the pivotal role of adaptability.
- Acquire techniques for fostering a flexible mindset, enabling agile responses to change.
- Apply adaptability principles to navigate uncertainty, make decisions, and capitalize on opportunities for excellence.

### **Presentation Title 3:**

#### **Hidden Gems: Communication Skills for Success in Business and Beyond**

##### **Description:**

This program is designed to help individuals develop the essential communication skills required for effectiveness and success in the workplace and will also include strategies to overcome public speaking anxiety. It provides practical strategies for communicating effectively with team members, colleagues, and stakeholders.

##### **Learning Outcomes:**

- Communicate with confidence, listen actively, and respond effectively.
- Build trust through effective communication both in-person and digital.
- Understand the minefields that sabotage everyday conversations at work.



***Best session of the entire conference!!!***

LAURA HECKER, PMI,  
HARTFORD, CT



#### **Presentation Title 4:**

#### **Mastering Conflict: Powerful Strategies for Lasting Resolution**

##### **Description:**

Conflicts are inevitable. However, the way we manage these conflicts can profoundly impact our well-being, our productivity, and our team, Mastering the art of difficult conversations can help you transform current workplace conflicts into opportunities for connection and collaboration.

##### **Learning Outcomes:**

- Understand the Nature of Workplace Conflicts
- Use your emotional intelligence effectively
- Master dealing with difficult conversations

#### **Presentation Title 5:**

#### **Unleashing Influence: Amplify Your Impact with Curiosity, Courage, and Confidence**

##### **Description:**

When you intentionally make the 3C's - curiosity, courage, and confidence a part of your daily routine, it will help you - master your mindset, be perceived as a competent and confident person, and become more influential at work.

##### **Learning Outcomes:**

- Appreciate the value of integrating curiosity into their toolkit for enhanced awareness
- Embrace courage as a regular practice and it will open doors to previously unavailable.
- Build a more confident version of themselves with practical routines.



*Authentic and gifted speaker with an impactful message and approach.!!*

Cheryl Spang, Program Management, Boston, MA

### **Presentation Title 6:**

**Connection and Collaboration:  
Maximizing Outcomes Through  
Stronger Work Relationships**

#### **Description:**

One primary roadblock to career success for most individuals is a stronger and more meaningful connection with co-workers, customers, and stakeholders! The added benefit of better connections at work is a happier and more productive workday!

#### **.Learning Outcomes:**

- Choose an approach to finding common ground with others for effective win-win partnerships.
- Recognize the value in people and become more empathetic.
- Put more energy, intention, and thought into connecting and communicating well with others.

### **Presentation Title 7:**

**Harness Emotional Intelligence:  
The Key to Unlocking Your True  
Potential**

#### **Description:**

This program delves into the transformative power of emotional intelligence. This interactive session with real-world examples, will explore how EQ shapes one's professional journey, influences their decision-making, and fosters effective leadership and collaboration.

#### **Learning Outcomes:**

- Develop practical techniques to enhance self-awareness, emotional regulation, and adaptability.
- Learn strategies to cultivate empathy and build strong relationships
- Identify opportunities to promote a positive work culture

# GROUP WORKSHOPS

## HALF-DAY AND FULL-DAY



“ Friendly and interactive. Can't wait to start using Vidya's tips.

Flo Rivera, SHRM, Atlantic City , NJ

### Workshop Title 1:

**The Coaching Leader: Guiding Teams to Greatness** (*The Coaching Leader Workshop*)

### Workshop Title 3:

**Leadership Begins with You - How to A.M.P. UP your game at work**

### Workshop Title 5:

**The Heart of Professional Excellence: Fostering Emotional Intelligence for Impact**

### Workshop Title 2:

**Speak with Impact: Mastering Public Speaking, Storytelling, and Presentation Skills**

### Workshop Title 4:

**From Words to Impact: Workshop on Communication and Influence Skills**

### Workshop Title 6:

**The Power of Persuasion: Elevate Your Negotiation Skills**

# COACHING

INDIVIDUAL AND GROUP COACHING



**Executive Presence**  
**Communication and Influence**  
**Observation and Conflict Resolution**  
**Mindset Management**

# PAST STAGES



# SPEAKER BIO



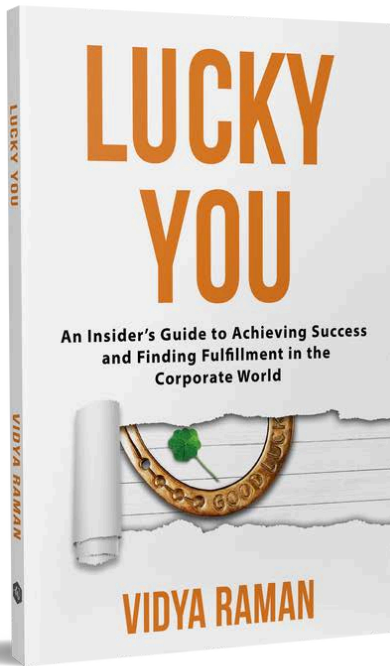
Vidya Raman is an award-winning speaker, certified coach, and author.

Drawing from her extensive leadership experience within Fortune 500 companies, she now empowers her audiences with unparalleled insights. Her deeply examined experiences have helped her cultivate a teachable strategy that she uses to inspire, motivate, and educate her audiences. Her presentations help professionals unlock their potential, enhance performance, and achieve extraordinary results at work. Her core message and call to action always resonate deeply with audiences of diverse backgrounds due to its universality and practicality.

Her corporate career included a long struggle for relevance until she discovered that she had the power to rewrite her story by becoming the best version of herself. Vidya's mission is to turn every presentation into a powerful and memorable experience, and her client testimonials consistently acknowledge her capability to effortlessly connect from the stage.

Her workshops help build highly collaborative and productive teams. She believes that adaptability, effective communication and connection skills, emotional intelligence, and a spirit of ownership are the core building blocks of a thriving professional. Vidya's book **LUCKY YOU: An Insider's Guide to Achieving Success and Finding Fulfillment in the Corporate World** has received rave reviews on Amazon.

# AUTHOR



4.9 ★★★★★

51 ratings

## Customer Reviews:

“An Outstanding Masterclass for the Aspiring Professional”

“Lucky Us”

Relatable and Realistic.. a must-read.”

# CONTACT INFORMATION

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YouTube: [YouTube.com/@vidyaraman](https://www.youtube.com/@vidyaraman)



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***Vidya was one of the shining stars of the entire Conference. She was 100% professional. She came prepared. And she delivered in spades. Wow! Everyone was moved by Vidya's speech; they were inspired, they learned a lot. She gave them a skill set that will last them a lifetime. I will recommend Vidya Raman every opportunity I get.***

**Paddy Kennedy, Event Chair,  
Global Leadership Conference,  
World Women Organization**

