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Josh Seldin

Author | Speaker | Culture Transformer

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Josh Seldin is a seasoned Director of Manufacturing at a Fortune 50 company, with deep expertise in Lean Manufacturing, Six Sigma, TPM, and maintenance systems. With a proven track record of operational excellence, Josh brings not only technical mastery but also a human-centered leadership philosophy to every environment he leads.

He is the author of *Constructing a Healthy Culture* and the host of the podcast *Leadership in Quarters*, where he explores the intersection of leadership, culture, and operational performance. Josh has a deep passion for building workplace cultures where people feel valued, supported, and empowered to bring their best selves to work every day.

At the core of Josh's leadership approach is a commitment to developing leaders—both emerging and experienced—who can coach effectively, build trust, and lead with empathy. His focus is on cultivating psychologically safe environments, enhancing communication, and fostering inclusion across all levels of an organization.

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THE MISSION

I exist to ignite energy, elevate belief, and empower people to grow into their highest potential. My mission is to help individuals recognize their worth, strengthen their confidence, and take ownership of their personal growth. By cultivating courageous leadership and building healthy, sustainable cultures, I aim to create environments where people thrive. Through intentional connection and purpose-driven action, I strive to spark transformation from the inside out—changing lives, shifting mindsets, and inspiring others to lead with authenticity, passion, and lasting impact.

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SPEAKING TOPICS

- Importance of Trust in Culture
- Why Psychological Safety Matters
- Strong Leaders Don't Happen by Accident
- Work/Life Coexistence
- The Importance of WHY
- Lead with Why, not just What
- Lose the Ego to Keep Your Best People
- Be Tough, not Toasted: Balance Resilience & Burnout
- Live the CREED: Communication, Resiliency, Empathy, Empowerment, Development