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**Keynote / Podcast Talk / Workshop**

## ***“The Six Pillars of Effective Leadership, a Roadmap to Success.”***

### **Abstract**

I help leaders create a roadmap to excel in leadership.

There is a long-standing belief that some people are simply "born leaders," but this idea is a myth. An article published by the Society for Human Resource Management (SHRM) in 2020 highlights that the primary challenge for those aspiring to be leaders is developing a leadership mindset. This discussion will challenge the widespread notion that natural leadership abilities deter individuals from seeking out leadership positions.

With over 30 years of experience in various leadership roles, Jim will share his six essential attributes of effective leadership. These key attributes have been shaped through a combination of real-world experience, valuable mentorship, and a commitment to intentional personal growth. By understanding and embracing these attributes, anyone can cultivate their leadership potential, regardless of their starting point. This talk aims to inspire individuals to pursue leadership opportunities with confidence and clarity, breaking down the barriers created by misconceptions about innate abilities.

### **Learning Objectives**

- ▶ Learn the six key Characteristics of great leaders.
- ▶ Unpack the 5 Keys to building strong teams.
- ▶ Learn the five mistakes' leaders make with Change Management vs Managed Change.

### **References**

“Jim’s use of life-long learning and self-reflection in examining the six pillars of effective leadership provides perspective, lessons and directions for both established and aspiring leaders who want to improve their ability to lead and create enduring success”.

**Bob Farrell**, CEO *mPulse*.

“Jim possesses a unique combination of humor, charisma, intellect, and leadership skills that naturally draw people to him. Whether interacting with an employee, client, or stranger, Jim has a remarkable ability to engage, listen, and communicate his thoughts in a way that is both captivating and informative.”

**Jeff Hickerson**, AVP *Access Healthcare*

