

INCLUSIVE LEADERSHIP PROGRAM

Learn more about my methodology and get inspired by my participants allyship action plan, after 3 months of learning!

**Because inclusive leaders
are active allies!**



About the Inclusive Leadership Program:

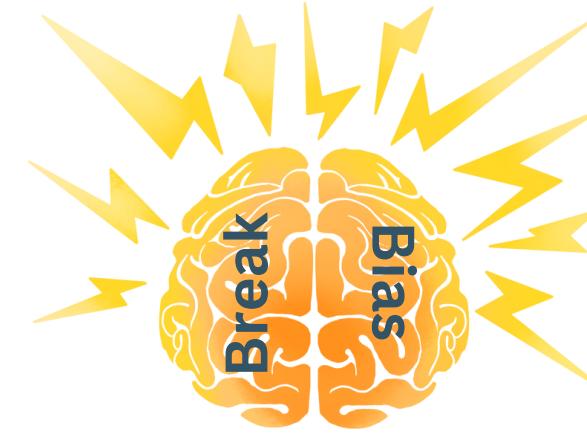
- Inspired on Deloitte & Catalyst researches
- I aim to help individuals to "kick-off" their inclusive leadership journey through a blended approach which includes:
 - deep introspection,
 - pairs and group activities
- Those activities are rooted in the 3 types of empathy: emotional, compassionate and cognitive
- Active listening methodology plus sensorial, writing and drawing activities

An invitation to explore and challenge their own perceptions so they can connect, develop more curiosity towards others and continuous learning.

Key skills:

critical thinking, active listening, creativity, curiosity, cultural intelligence, how to build meaningful & trustful relations

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As an ally, my One Action to address bias against underrepresented groups in everyday life: I would like to educate myself and understand how people feel and I commit myself to learning by reading different books, meeting people with diverse cultures, non-standard ways of thinking...

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Future Inclusive Leader
EFAP student

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I will raise my voice for those who aren't heard and I commit to be curious and committed to understand their struggles and émotions.

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Future Inclusive Leader
EFAP student



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I will educate more myself through books, conference and meeting new people and I commit to invest more time on being a better person in order to help the others.

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Future Inclusive Leader
EFAP student



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I will listen more and encourage others to join the groups. And I commit to active listening, not cutting people off and making sure others feel good. For integration within the group, I commit to initiate conversations with new people so that they feel comfortable.

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EFAP student

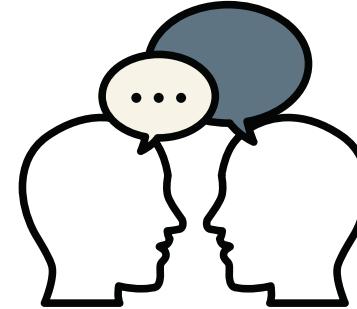


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I will be more compassionate and I commit to listen more the others

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I will be more empathic and curious, and I commit to talk to people who are different from me and underrepresented

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I will listen more actively and I commit to respect when someone is speaking to me

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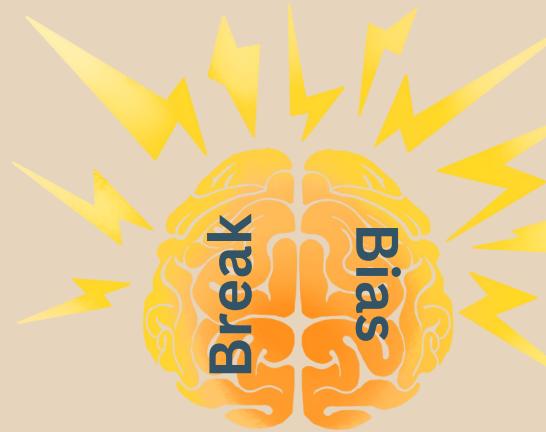
I will connect more to people different than me and I commit to actively listen to them with no judgement

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Future Inclusive Leader
EFAP student

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I am committed to doing my best to avoid any bias that I may have and understand why.



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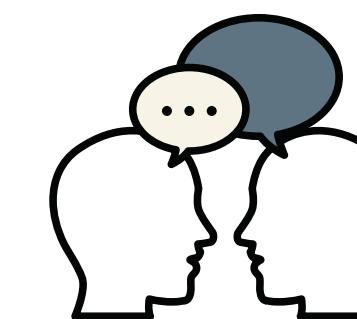
I will pay attention to the people that are saying bad things and maybe are discriminating other people and i commit to understand why they are saying this and to speak to them about it



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I will learn to actively listen to people before judging them without even knowing them, and I will commit myself to understanding why they think the way they do before I even give an unfounded opinion about them.



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I will fight against bias by teaching my partners, collaborators, colleagues, my acquaintances...and I commit to learn everyday on these bias



Future Inclusive Leader
EFAP student

And many others!

Because:



In 3 months of training, I am seeing behaviour transformation in many of these future leaders.

Awakening perceptions followed by action.

Imagine if each of us learned these skills that are the fundamentals to create a more inclusive society and workplace!

**To learn more about how you can implement my
Inclusive Leadership program into your inclusion
strategies, get in touch:**

contact@danielafelletti.com



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