

OULBYZ

RAISING A GLOBAL CITIZEN: WHY GOING OVERSEAS OPENS DOORS BACK HOME

Innovative Scholarship Forum 2025, 4th October 2025



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About Me: Veejay Madhavan (VJ)

Two Decades in the Trenches: With over 25 years of leadership experience spanning boards, CEO and CXO positions, and governance roles across ASEAN, India, and the Middle East, I offer protocols tempered by real battlefield promotions -not consultant fluff

Precision Resets since 2022: My focus in authoring, consulting, coaching and thought leadership research has driven change management and people transformation initiatives.

- As a certified Ikigai Tribe Coach and Click! Colors Facilitator, I empower teams for success.
- As an author and TEDx speaker currently pursuing a business doctorate, my research on Gen Z and AI promises groundbreaking insights .
- I contribute to organizational development as a Workforce 5.0 expert to advisory firms, and as an Independent Director in Cambodia.
- My diverse expertise and dedication to meaningful change make me a valuable resource to any organization.

Recognition

- Outstanding Leadership Award at Education 2.0 for contributions in the Gen Z arena
- Silicon India's 2023 List of 20 Most Promising Companies in APAC for the work done with start-ups
- Visionaries Award at Education 2.0 for initiatives bridging the skills gaps between Gen Z undergrads and the corporate world
- 2025 Inductee, Global Entrepreneurship Club



Sectoral experience

- Banking
- Education
- Insurance
- Government
- Health & Well Being
- Non-Governmental Organizations
- Start ups
- Telecommunications

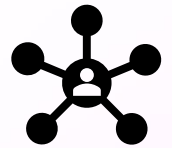


My Daughter's Journey

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Gen Zs as Global Citizens



The 4 Returns of Overseas Education

- Return on Skills
- Return on Networks
- Return on Confidence
- Return on Home Impact



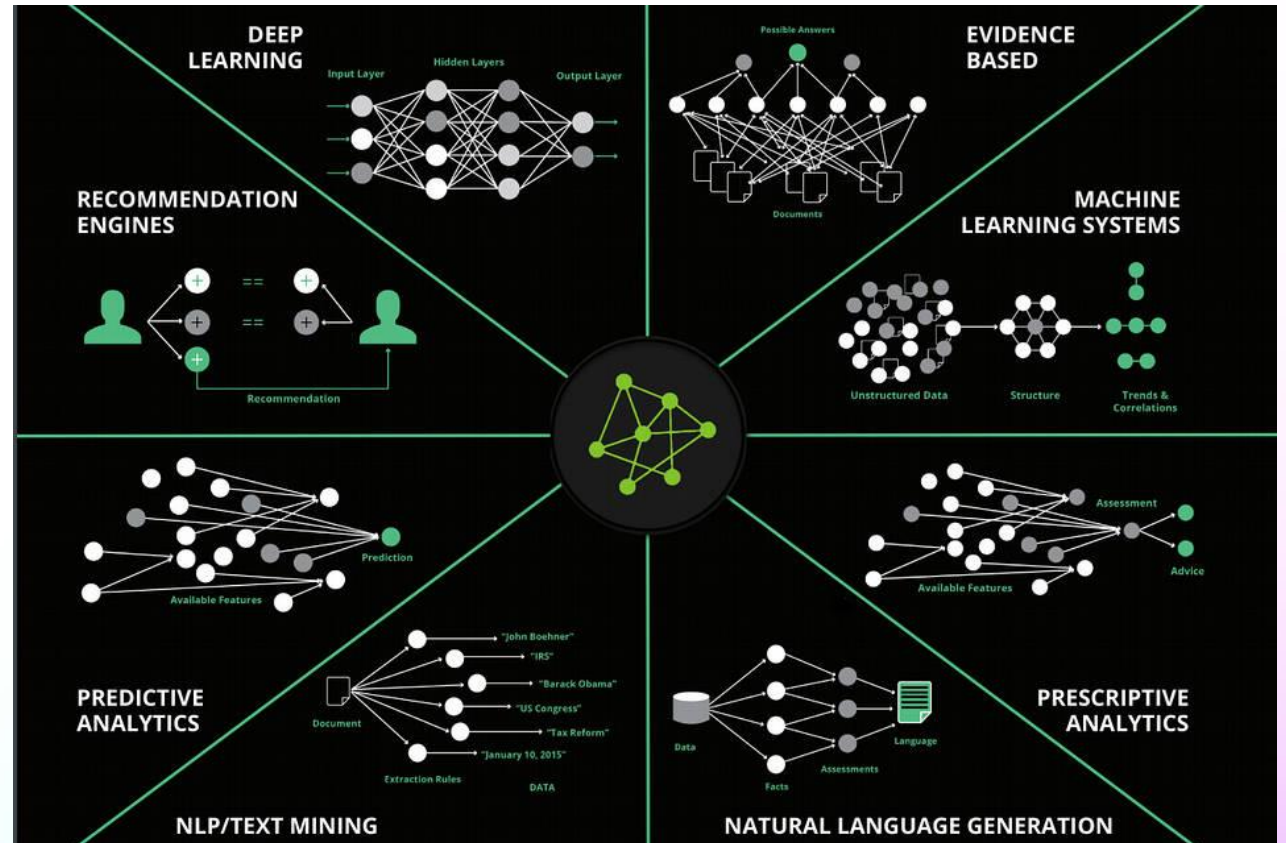


My Daughter's life as a Global Citizen

- Independence
- Awareness
- Growth

The Role of AI

- AI is adopted in various ways
- Singapore - Government Services
- Europe - Safety and Ethics



Top 10 skills of 2025



Analytical thinking and innovation



Active learning and learning strategies



Complex problem-solving



Critical thinking and analysis



Creativity, originality and initiative



Leadership and social influence



Technology use, monitoring and control



Technology design and programming



Resilience, stress tolerance and flexibility



Reasoning, problem-solving and ideation

Type of skill

- Problem-solving
- Self-management
- Working with people
- Technology use and development

Source: Future of Jobs Report 2020, World Economic Forum.

Skills for the Future Workforce

- Critical Thinking
- Problem Solving
- Creativity
- Resilience
- Leadership

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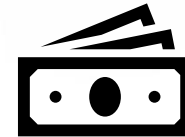


Pathways Abroad

- Foundation Year
- Community College + Transfer
- Semester Exchanges
- Hybrid Model



Parent concerns



Cost



Safety



English



Visa



Preparation Checklist

1. Clarify their goal.
2. Choose the pathway.
3. Shortlist schools.
4. Map finances.
5. Build English weekly.
6. Prepare the family support system.

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Overseas Education = Returning Stronger



THANK YOU



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