



George Randle serves as Managing Partner at Randall Partners.

George is an experienced talent executive, coach, and leader known for selecting, building, and reorganizing teams to reach their full business potential. George has 20+ years of Fortune 100 and Fortune 1000 global Human Resources and Talent Acquisition experience creating and leading high-performance teams. He is also co-author of the best-selling book, ***"The Talent War: How Special Operations and Great Organizations Win on Talent,"*** and public speaker.

Following a successful career as a US Army officer, George transitioned to the Human Resources/Talent Acquisition functions serving the last 10+ years as a global HR executive and leader. The teams he has built and led have hired over 80,000 professionals in over 60 countries.

George is certified with and uses several leadership assessment tools to gain a clear view of the "DNA" of leaders and candidates alike, allowing him to provide critical insights into the decision making of hiring executive leaders.

From one of his clients: "When C-Level talent is critical to drive business results, George is the expert who will find exceptional talent that will "fit" the needs and specific role for your company. His best-selling book, *The Talent War*, highlights that it is leadership and character that distinguishes the best talent, and he should know after hiring/evaluating/assessing over 2500 executives. Many executive resumes may look good, but they may not be the right fit. We need to look beyond our network of colleagues and people we are comfortable with, they are often not the best option. George goes beyond to understand the company, the executive team and what drives the candidate to find the few candidates that are a more perfect fit. He is no nonsense leader and consultant who looks out for both the CEO and the candidate so that a terrific match is found."

While not from Texas, he "got there as soon as he could" and is a long time Austin resident. When not traveling to enjoy time with his children and their families, he is a competitive soccer player and fitness enthusiast.

Sectors: Technology, Consulting Services, Business Services, PE backed

Level: C-Suite/Direct Reports

Function: Human Resources, Technology, Sales, Operations

Geography: Nationwide

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Book: [***"The Talent War: How Special Operations and Great Organizations Win on Talent"***](#)