

Foresting Employee Engagement for Lifelong Success

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Today's session contains:

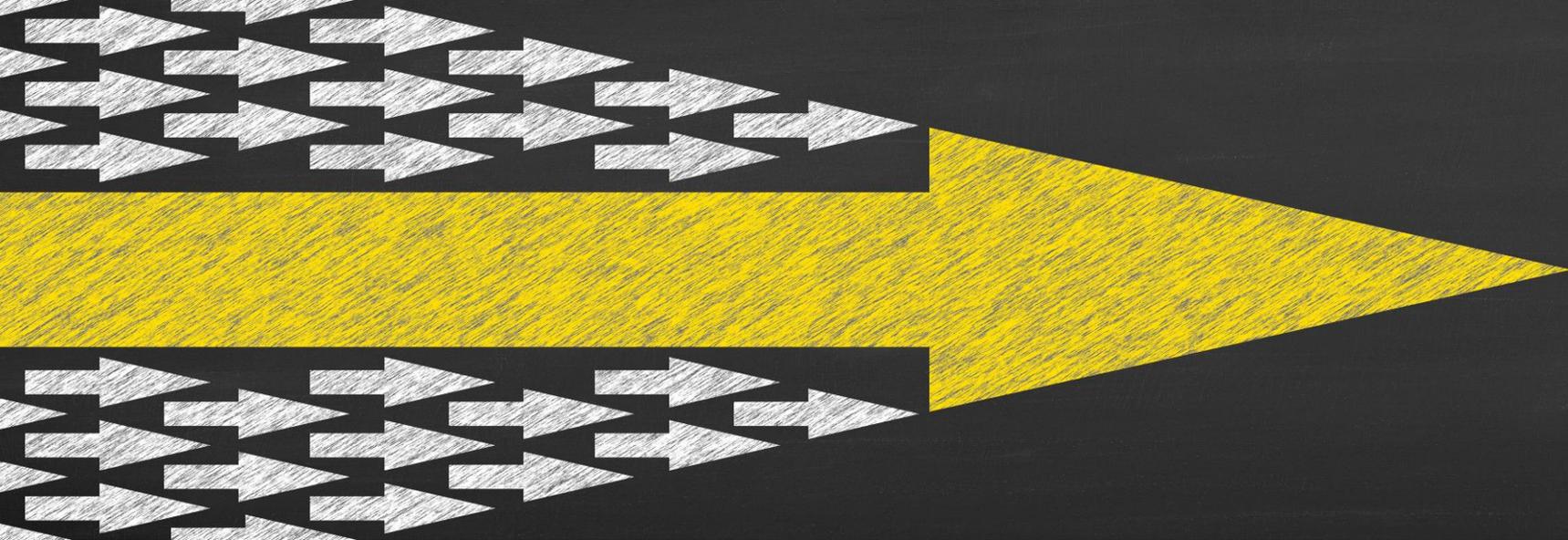
DEI Icebreaker

Develop employee engagement skills

Engage with others in breakout groups

Gain ideas to ensure a successful 2024

End with a karaoke sing along!



Group activity



Diversity and Inclusion
Icebreaker



Be a Mr. Jensen



Initial Thought

A person is shown from the back, looking through a telescope. The background is a city skyline at sunset, with the sun low on the horizon, casting a warm glow over the buildings. The sky is a mix of orange, yellow, and purple. The person's hands are visible, holding the telescope. The overall mood is contemplative and forward-looking.

“When people are financially invested, they want a return. When people are emotionally invested, they want to contribute.”

Simon Sinek

Key Drivers of Employee Engagement

Strong
leadership

Mentorship
programs

Caring
culture

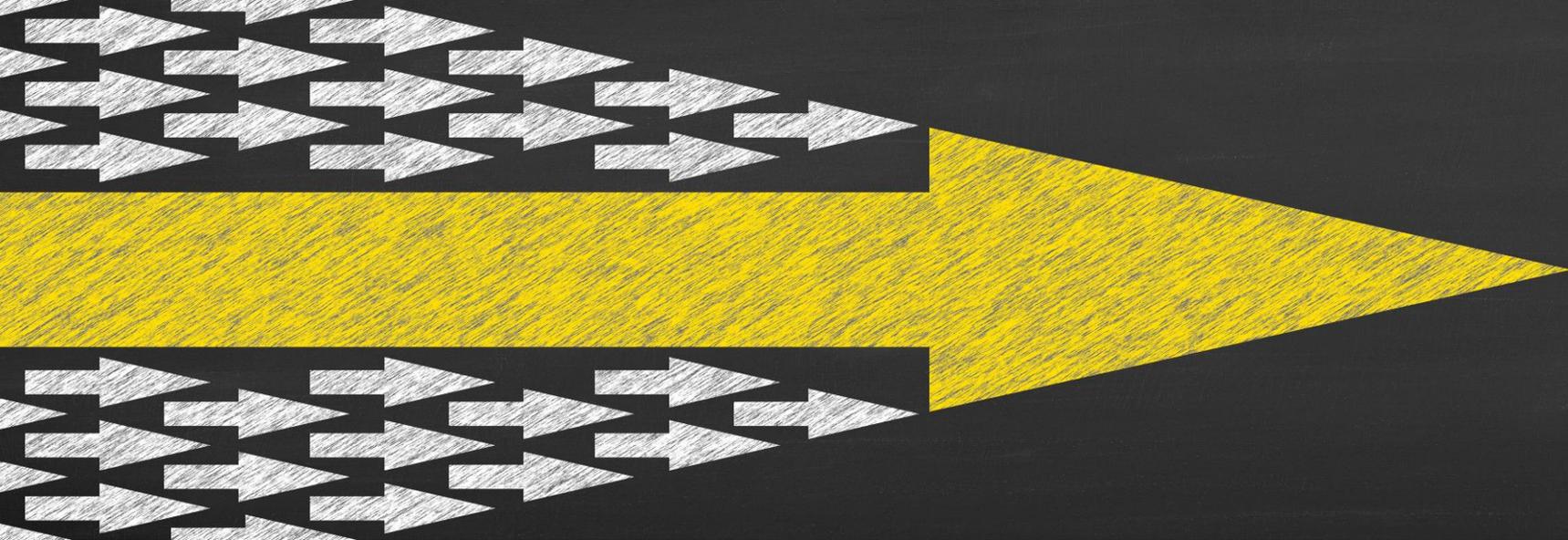
Empowerment

Professional
growth

Autonomy of
work
independently

Inclusive
work
environment

Regular
feedback



Group activity

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What is one
key driver of employee engagement
that can be improved in the industry?

“Rome wasn’t built in a day.”

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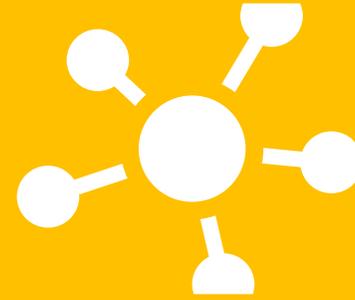
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Plan for success



Mentorship
programs

Recreational
activities



Employee
engagement

Incorporate
new
activities to
business
plan



Mentorship Programs



**84% of Fortune 500
companies have
mentoring programs,
and 100% of Fortune 50
companies**



**Of those with a mentor,
97% say they are
valuable**



**Mentees are promoted
5 times more often
than those without
mentors**



**And mentors
themselves are 6 times
more likely to be
promoted**

Key Pickleball Stats for 2023



36.5 million

Number of pickleball players in the US



158.6%

Pickleball's average growth rate over the last 3 years



18-34

Largest age bracket of pickleball players (28.8% of total)



10,320

Number of places to play pickleball in the US



\$152.8 million

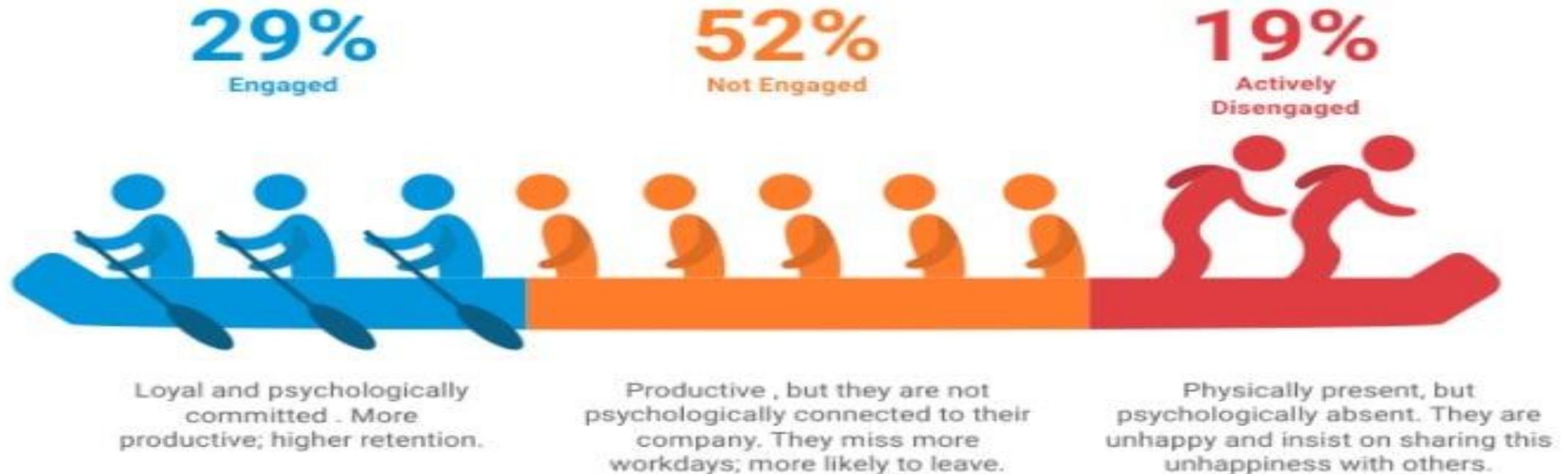
Pickleball paddle market size in 2021



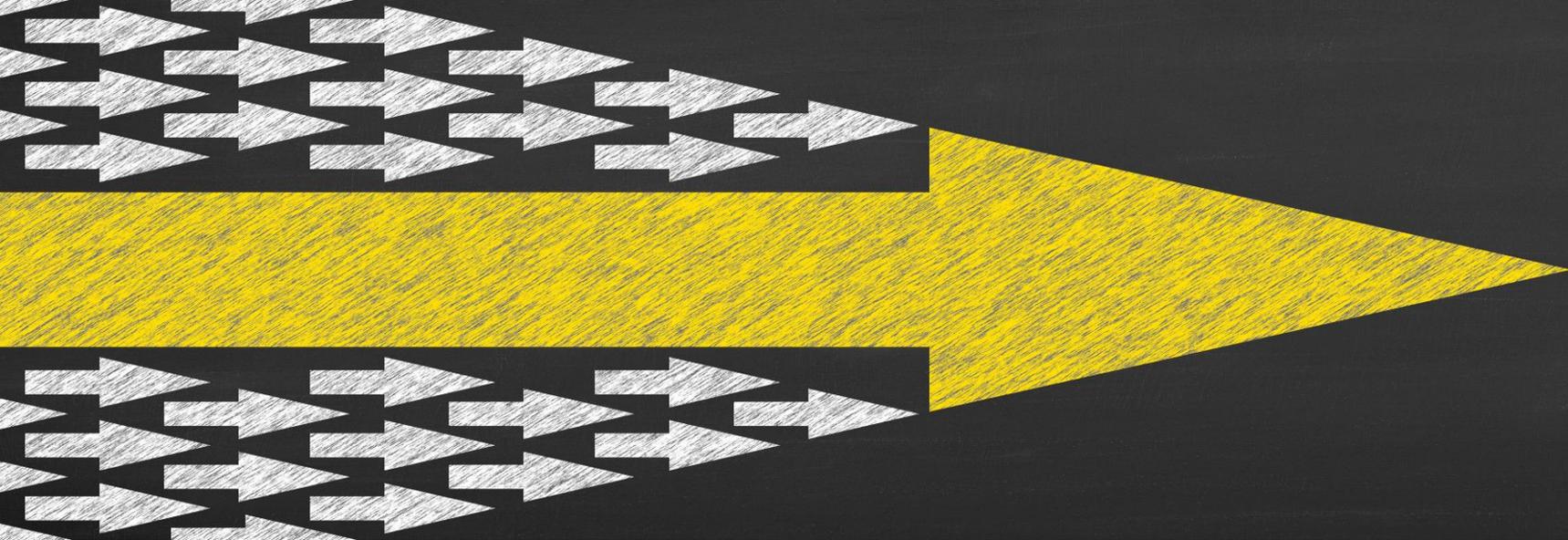
7.7%

Forecasted compound annual growth rate through 2028

Employee Engagement



**Same boat, different engagement.
Some drive it, some jump off it.**



Group activity



What is one idea that you will bring back to work on Monday for future success?

A close-up photograph of a white puzzle piece being placed into a larger assembly of white puzzle pieces. The piece is slightly offset, showing its interlocking edges. The background is a light gray surface with other puzzle pieces visible.

putting it all
TOGETHER

