



# Anbalagan Jayaraman

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## Career Summary:

A uniformed Military Police Warrant Officer with O'Levels, ACTA, WSQ Certificate in Security, Trainer Digital Badge, and other trainer qualifications. Currently in the midst of studying part time security advance courses / DACE etc. Possesses 31 years in serving the Singapore Armed Forces as a Military Policeman in various roles such as Section Commander, Platoon sergeant, Platoon Warrant Officer, Wing Sergeant Major, and Platoon Commander. Has worked in various units such as SAF Detention Barracks as Senior Disciplinary Specialist taking care of offenders in the Singapore Armed Forces. Has worked in Military Police Enforcement Unit performing ceremonial, policing and security functions. Has worked in Intelligence Security Branch performing discreet investigations. Has worked in Island Defence Training Institute, Security and Policing Leadership school as a Platoon Commander and Trainer in Security / policing functions WSQ certification.

## Future Aspirations

Desire for a change and looking forward to become a Security Consultant, Coach, Facilitator or Senior Trainer. Want to impart the skills, knowledge, and experiences to anyone in the line of investigation, enforcement, policing, security, detention, and Intel work force. Also want to be a team player to organize activities for students or trainees. My professional charges expected is \$100 per hour. I can customise the lessons or training according to the stake holder's needs. Am very competent in conducting scenario – based learning and situational awareness learnings.

## Trainer Competencies:

Has been a trainer for most of the part in the 31 years of service in the SAF. Has won Most Inspirational trainer award 3 times and was presented with medals from Commanders from Specialists and Warrant Officer Institute and Island Defence Training Institute. Has been awarded the Digital Trainer Badge. Has trained numerous types of courses such as Military Police Basic, Specialist Cadet, Advance, and Officer courses. Has also trained LEC- SAS courses for many participants from all over SAF ascertaining them to become qualified trained individuals to work alongside with the Police counter parts in aid of civilian authorities. Has trained personnel on management of Guard rooms and Pass offices. Has trained personnel going for overseas missions and operations. Has trained NS men in Military Police wartime roles and security functions for NDP. Has conducted security training for SAF Volunteer Corps. Has conducted various types of live-firing ranges. Have attained competencies in various levels including ACTA to ensure proper trainings are delivered and assessed. Has done evaluations, assessments, theory and practical lessons, scenario-based trainings, and self – directed learnings Programme.

- Certificate Of completion attained at Institute of Military Learning for SAF Instructor Course held on 2<sup>nd</sup> February till 6<sup>th</sup> February 2015.

- Certificate Of Achievement awarded for completing the SAF Instructional Course held from 27<sup>th</sup> September till 3<sup>rd</sup> October 2012 at SAFTI MI.
- Certificate of Completion awarded for completing all prescribed requirements by Centre for Affective Management, Experiential Learning & Outdoor Training from 30<sup>th</sup> August till 2<sup>nd</sup> September 2016 for Joint Leadership Course, SAF Warrant Officer School, Singapore Armed Forces, Specialists & Warrant Officers Institute.
- WSQ certification with statement of attainment from the Institute of Adult Learning – ACTA
- Certification Of Completion from NIE on Communication and Mentoring for Teaching and Learning conducted at the National Institute of Education, NTU.
- Certificate Of Completion in Basic Coaching and Facilitation Course from the Centre for Management Development, MINDEF Shared Services.
- Certificate Of Completion on Updated Communication and Mentoring for Teaching and Learning conducted by NIE, NTU.
- Certification Of Completion on SAF Master Instructor Course from 19<sup>th</sup> September till 07<sup>th</sup> October 2016 by Institute of Military Learning.
- Certificate Of Completion on Action Research for Instructors conducted by NIE, NTU.
- Certification Of Participation on Action Learning Process Train – The – trainer Workshop
- Certificate Of Completion Updated Action Research for Instructors conducted from 22<sup>nd</sup> August to 24<sup>th</sup> August 2012 at the National Institute of Education, NTU.
- Competent in developing learner guides, facilitation guides, lesson plans and Administrative Instructions.

### **Skills Competencies:**

Has attained various skills in effective communication, de-escalation communications, has attained skills in counselling, able to train an individual to have a consensual conversation with a subject, to also introduce the Professional, firm, and respected concept to deal with a situation, able to profile learners according to their needs and capabilities.

- Certificate of participation on completion of Creativity in Problem Solving conducted for MINDEF Centre for Management Development on 25<sup>th</sup> September 2003 accredited by Trillion Training Pte Ltd.
- Certificate attained for completing Specialist Enhancement Programme Communication Module held from 07<sup>th</sup> till 09<sup>th</sup> January 2002 by Professional Development Centre of the British Council.
- Verification Certificate attained for Transactional Analysis 101 held on 6<sup>th</sup> March till 7<sup>th</sup> March 2000 by International Transactional Analysis Association from Oakland, California, USA.
- Certificate of achievement attained for completion of Paracounsellors' Preparatory Course held from 24<sup>th</sup> April till 29<sup>th</sup> April 2000 at the SAF Counselling Centre.
- Letter Of Appointment to be a Volunteer Paracounsellor in the Singapore Armed Forces from 15<sup>th</sup> May 2000 given by Head of SAF Counselling Centre and Director Joint Operations and Planning Directorate.
- Letter Of Appointment to be representing 2<sup>nd</sup> People's Defence Force Command as a Paracounsellor given by Commander 2 PDF Command / Island Defence Task Force.
- Certificate Of Achievement for Transactional Analysis Course held from 6<sup>th</sup> Mar till 7<sup>th</sup> March 2000 at Ministry of Defence Education Department.
- Certificate Of Achievement on Managing Change Course held from 28<sup>th</sup> June to 29<sup>th</sup> June 1999 at Ministry of Defence.

- Certificate Of Completion on Influencing Difficult People by ACES Inspiring Performances.
- Certificate Of Achievement in completing Critical Thinking and Creative Problem-Solving Workshop by Pace Learning & Consultancy Pte Ltd.
- Certificate Of Completion on Introduction to Action Research conducted by NIE, NTU.
- Certificate Of Completion on Perspectives on Human Learning conducted by NIE, NTU.
- Certificate Of Completion on Time Management course from Ministry of Defence.
- Certificate Of Participation on Creativity and Innovation Workshop conducted by Management Development Institute of Singapore, MDIS.
- Certificate Of Completion on Psychology of Learning and Motivation conducted from 13<sup>th</sup> August to 15<sup>th</sup> August 2012 at the National Institute of Education, NTU.

### **Security Competencies:**

Able to train an individual to understand the concept of security based on the surroundings. Able to articulate out the protection of places and areas act. Able to train an individual to become a competent security personnel with knowledge, skill, and confidence to handle situations.

- Certificate Of Completion on Protection of Installation Train the trainer's course held from 27<sup>th</sup> May till 04<sup>th</sup> June 2004 at 2 PDF Training Centre, SAF.
- Certification Of completion of Training for trainers' course in Law of Armed Conflict – Rules of Engagement.
- WSQ Certificate in Security Operations
- Competent and qualified to teach WSQ security modules
- Competent in teaching walk in through metal detector and X-Ray Machine.
- Competent in teaching vehicle undercarriage search mirror process.

### **Investigations Competencies:**

Able to conduct and teach how to perform initial investigations that involves statement recording, basic interview techniques, gathering intel based on behavioural traits, tell – tale indicators, body language and many other investigative areas.

- Certification Of Completion on the subjects of Forensic Assessment Interview Integrated Interrogation Technique Statement Analysis by the academy for Scientific Investigative Training accredited by the American Polygraph Association & American Associations Police Polygraphists (FBI).
- Competent in teach Basic and Intermediate Interview Techniques and statement recording.
- Competent in teaching Investigations.
- Competent in teaching Intel gathering.

### **Safety Competencies:**

Able to perform, conduct and teach on safety aspects pertaining to work place, individual, set – up systems to ensure safety in place, do safety assessment or safety audit checks and many more expertise in safety.

- Letter Of Appointment as the Training Safety Inspection & Management Overall In – Charge for Security & Policing Leadership School from Island Defence Training Institute, Singapore Armed Forces.
- WSQ Certification and statement of attainment on Food Safety and Hygiene level 1.
- Gold Award for Outstanding WITS Project on Safety representing SAF Military Police Command at the Joint Innovation Convention in 2011 consisting of the Army, Navy, and the Air Force.
- Competent in teaching Fire Safety

#### **Operations Competencies:**

Able to organize, conduct and teach how to set – up events, set – up security related measures to be in place for events, teach how to access control for vehicle and personnel, do survey to establish security prevention etc.

- Performed Security Operations representing SAF Military Police Command and state for 1<sup>st</sup> Summer Youth Olympic Games held in Singapore from 14<sup>th</sup> – 26<sup>th</sup> of August 2010. Certificate in recognition of achievements and contributions was signed by the President of the International Olympic Committee and Chairman of the Singapore Youth Olympic Games Organizing Committee.
- Certificate of Appreciation for various NDP performing Security roles since 2002 at National Stadium, Padang, Floating Platform and Sports Hub.
- Involved in Mas -Salamat Island wide search, check point operations from February 2008 till July 2008. Also apprehended numerous illegal immigrants during that period of time.
- Certificate Of Appreciation for Trump – Kim meets Security Operations.
- Involved in security operations during Singapore Air Force Apache AH-64 helicopter emergency landing at woodlands in 2010.

#### **Presentations Competencies:**

Able to teach, present or conduct tours, presentations, seminars etc. to various stake holders of an organization and many other events

- Letter Of Appreciation in recognition of contributions and efforts to the National Service 40 Exhibition.
- Letter Of Appreciation from CSSCOM in recognition of invaluable contribution at the CSSCOM Commander's Training.
- Letter Of Appreciation in recognition of valuable contributions towards the success of the SAF Military Police Command Heritage Centre for the Golden Jubilee Parade.
- Have done presentation in front of President, Ministers, Military Officials, and others.

#### **Weapons Competencies:**

Able to train individuals in various weapons for particular event or situation, able to train anyone in scenario-based learning too

- Certification Of Completion on Anti – Tank weapon (Arm Brust) course held from 7<sup>th</sup> October till 13<sup>th</sup> October 1994 by School of Infantry Weapons.
- Certification Of completion of Infantry Pioneer Demolition Course training for Commando held from 26<sup>th</sup> December 1995 till 13<sup>th</sup> December 1996 by School of Combat Engineers.
- Certification Of Completion in Pistol (P226) course held from 13<sup>th</sup> July till 15<sup>th</sup> July 1998 by School of Infantry Weapons. Currently trained in P30 version of the pistol by Military

Police Training School then and Security and Policing Leadership school from Island Defence training institute now.

- Certificate Of Completion of Taser (X-26) Trainer Course by HQ Guards then and currently trained in X2 version of the Taser by Security and Policing Leadership school from Island Defence training institute now.
- Certificate Of Completion on familiarization training on the FATS P226 Law Enforcement Training Simulation System July 2001.
- Letter Of Participation in the SAF Individual Small Arms Meet 1999 in the Pistol event representing the Military Police / Mindef Team.
- Competent in teaching Pistol fundamentals and live – firing.
- Competent in teaching X2 Taser and live-firing.
- Competent in teaching Pepper spray/Oleoresin Capsicum spray techniques.
- Competent in teaching SAR21 and M16 Rifles fundamentals and live-firing.

### **Military Competencies:**

Experience in various courses from the Singapore Armed Forces on skills, leadership qualities and other matters.

- Certification of completion of Infantry Platoon Sergeant Course from 26<sup>th</sup> Feb 1996 till 30<sup>th</sup> March 1996 given by School of Infantry Specialists.
- Certification Of Completion of Company Sergeant Major Common Phase from 15<sup>th</sup> Aug till 05<sup>th</sup> September 2011 given by School of warrant officers and Specialists.
- Certification Of Completion of Military Police Advance Specialists course from 29<sup>th</sup> January till 17<sup>th</sup> February 2001.
- Certification Of Completion of SAF Military Police Basic Silent Precision Drill Course from 21<sup>st</sup> Dec 1992 till 19<sup>th</sup> January 1993.
- Certification Of Completion of SAF Military Police Basic Course from 5<sup>th</sup> October till 21<sup>st</sup> Dec 1992.
- Certificate Of Completion of SAF Military Police Specialist Cadet Course from 25<sup>th</sup> October till 25<sup>th</sup> November 1993.
- Certification of Completion of Infantry Section Leader Course from 18<sup>th</sup> May till 19<sup>th</sup> July 1993.
- Certification Of Completion of Company Sergeant Major Ops Phase from 12<sup>th</sup> September till 24<sup>th</sup> September 2011 given by School of warrant officers and Specialists.
- Certification Of Completion of SAF Military Police Advance Silent Precision Drill Course from 2<sup>nd</sup> July till 22<sup>nd</sup> July 1997. This certifies an individual to be competent to choreograph the silent precision drill during the National Day, Military Tattoo, state events or international events representing Singapore.
- Certificate Of Appointment as Military Police Proficiency Knowledge Training Overall In – Charge for Military Police Training School.
- Awarded the National Day award for the long Service Medal (Military) in 2017.

### **Police Competencies:**

Trained and experienced in policing duties, able to impart knowledge and skill set to any one that requires the skills.

- Certificate Of Completion of LEC – SAS Refresher course for aid to civilian authorities held on 26<sup>th</sup> to 28<sup>th</sup> Dec 20067 by School of Provost.
- Certificate of Attendance in completing the Managing Charge Office Course at the Singapore Police Academy.

- Certificate of Driving Proficiency on Class 3 Intermediate grade course from 19<sup>th</sup> January till 21<sup>st</sup> January 2009 conducted by Police Driving School, Training Command.
- Instructor in Control & Restraint Techniques by Prison Staff Training school.
- Instructor in Unrest Suppression Techniques by Prison Staff Training School.
- Competent in training the following:
  - Bonowi Collapsible Baton Techniques training.
  - Pistol weapon retention and retravel techniques.
  - Anti – Riot and Crowd Control Techniques
  - Infrastructure Protection Act.
  - Right of private defence.
  - Legislation and Enforcement Course involving search, arrest and seizure.
  - Rules of engagement involving ability, opportunity, and jeopardy.
  - Incident Site management.
  - Arresting, Handcuffing and apprehension

#### **Computer Competencies:**

Able to utilize the micro soft tools to manage presentations, reports, power point slides etc.

- Certificate Of Completion for ARMY IKC2 SYSTEMS RE-PROFILING Course held from 26<sup>th</sup> July 2006 till 28<sup>th</sup> July 2006 at SAF Signal Institute.
- Certificate Of Achievement for completing course of instructions on Microsoft Office on 19<sup>th</sup> January 2002 by Informatics International, Singapore.
- Certification Of Completion / The National PC Driving Test Certificate on International Computer Driving License Module MICROSOFT ACCESS by ACP Computer Training School endorsed by Singapore Computer Society and iDA Singapore.
- Certificate of Proficiency on completing MICROSOFT ACCESS awarded by ACP Computer Training School accredited by University of Cambridge.

#### **Leadership Competencies:**

Able to train and teach how to be a competent leader using leadership programs and lessons.

- Certification of Completion of Joint Leadership Course on 22<sup>nd</sup> November 2016.
- Certificate Of Completion from Singapore Outward Bound School on Adventure training course for 5 days from 23<sup>rd</sup> June till 27<sup>th</sup> June 1987.
- Certificate Of Appreciation as Chief Coordinator during SAF Provost 40<sup>th</sup> Anniversary Celebrations.

#### **Fitness Competencies:**

Able to set up basic fitness program and establish lesson plans / facilitators guide for the physical training.

- Certification Of Completion of I am Fit Programme that requires 182km of physical fitness training during the Joint Leadership Course held by SAF Warrant Officer School.

### **Sports Competencies:**

Able to train team sports to achieve championships especially soccer.

- Letter of Appreciation by 3<sup>rd</sup> Singapore Infantry Regiment Battalion awarded for contributions as the conveyer for MINDEF in 2006 Inter – Formation Football Competition.
- Coached Mindef to become Singapore Armed Forces Inter-Formation Football Competition runner-up in 1998/99 tournament.
- 3<sup>rd</sup> Runner-up in Public Service Football Tournament organized by Civil Service Club in 2008.  
Champion in Public Service Football Tournament organized by Civil Service Club in 2006  
Men's Open – 100m Champion during Track & Field Meet.
- 4 x 100M Champion during Chain of Command Relay.
- Played for Junior National Team in the 80's

### **Innovation Competencies:**

Able to innovate and set – up team to improve areas of work that will benefit the organization.

- Certificate Of Achievement on WITS Facilitator course from PSB Academy.

### **References**

#### **MAJ Gu Si Jie**

Commanding Officer

Security & Policing Training School

Island Defence Training Institute

2<sup>nd</sup> People's Defence Force

**Tel: 81131148**

#### **MAJ Yu Jinliang**

Commanding Officer

Homeland Security Training Centre

Island Defence Training Institute

2<sup>nd</sup> People's Defence Force

**Tel: 93206922**