

Speaking Topics

ART OF CHANGE SKILLS FOR LIFE

Aden Nepom's topics are focused on three primary areas of workplace success: **Collaboration**, **Leadership**, and **Interpersonal Communication**. By focusing on these three areas, we can address some of the most pervasive workplace challenges

- Dealing with Difficult People
- Navigating Change
- Creating a Culture of Belonging
- Creativity and Ideation
- Building Personal Influence
- Confidence & Competence in Communication



TEDx & Keynote Speaker | Interactive Workshop Facilitator | Podcast Host | Award-Winning Performer | Effective Communications

What is Art of Change?

Learning to be a better communicator shouldn't be a chore.

Art of Change creates funny, authentic, and engaging programs for high-performing individuals and teams. Our trainings are customized for each client, and include actionable insights that give professionals the tools they need to be smart, savvy communicators

Aden Nepom

Social Dynamics Expert & Award Winning Performer

Aden Nepom is an award-winning performer and an improvisational team-building expert. Aden creates fun, safe, interactive learning environments for her clients to develop communication habits that stick!



About Aden Nepom

"Show me a quota that isn't hit, a goal that isn't achieved, or an employee that wants to quit, and I will show you a breakdown in communication."

It's not a secret that leaders and employees alike benefit from developing their communication skills. From explaining why a change is being rolled out to setting daily objectives, companies who invest in effective communicators at every level improve company culture, have higher functioning teams, experience less drama, increase employee retention, and hit more targets.

Aden Nepom is a TEDx and keynote speaker, workshop facilitator, podcast host, and award-winning performer, who has taught thousands of executives, industry leaders, and individuals the simple yet powerful steps to communicate well.

Aden's unique combination of immediately actionable communication tools and improv technique give audiences a hands-on, interactive experience that is sure to make a lasting impression on your organization's culture, relationships, and collaboration.

Art of Change's most requested topics

REASON IN AN OUTRAGED WORLD

Have Meaningful
Conversations with
the People You
Disagree With

It's not a matter of if, it's a matter of when. Disagreements are going to happen. Your workplace is no exception. With an increase in digital communication, more than ever before we are poised to misunderstand each other's intent, meaning, and perspectives. Understanding how to move through challenging conversations is a necessity in today's corporate world. By providing your employees with this skill, you protect and strengthen your company culture, build psychological safety that fosters great work, and increase employee engagement and retention.

THE BIG IDEAS PLAYGROUND

Fun and Useful
Ways to
Collaborate &
Ideate

Everyone wants groundbreaking, disruptive, innovative ideas to rocket their business into the future. But what we know about amazing ideas, is they often show up as surprises. Instead of demanding that creative people only give their "best ideas," which can serve as a recipe for disappointment, learn how to create an environment where amazing ideas show up rapidly and effortlessly. Pulling directly from the instant collaboration successes of improv comedy, the Big Ideas Playground gives audience members techniques they can immediately take and use to ensure the highest return for brainstorming time, make room for world-changing ideas to show up, and leverage the expertise of team members.

SAY IT LIKE YOU MEAN IT!

Speaking with
Competence &
Confidence

You can have the best ideas in the world, but if nobody hears them they're worthless. Being a great communicator isn't something you're born with. The good news is that anyone can learn to communicate well by following a simple set of easy to adopt principles. These effortless pointers can help even the shyest, most tongue-tied people to look, sound, and feel competent and confident when pitching ideas, presenting project outcomes, or asking for what you need at work. When employees feel empowered to ask for what they need, it increases trust between management and staff leading to a happy workforce that trickles into customer interaction, better performance overall, and an increased bottom line.



"Thank you Aden Nepom for this wonderful workshop yesterday. My team and I learned so much and loved that you created this experience to change the negative dynamic that dominates our daily communication. Every friendly business, board, and community organization should take this workshop to better their work and personal relationships"

Sarah Kime, Executive Director Glen Arbor Arts Center. Glen Arbor, MI



Additional Topics Have Included...

Bringing Out the Best in People at Their Worst
Demystifying Difficult People

Communicating Across the Divide
Bridging the Communication Age Gap at Work

Motivated!
Tapping into What Drives People

When the Customer is WRONG
Customer Service Life Savers

Creating a Culture of Belonging
Essential Skills for Collaborative Leaders

Embracing Change
Making New Choices Instead of Safe Choices

Influence & the Art of Persuasion
Building the Enthusiastic YES



"One of the best decisions we have made. Her personable manner, expert communication training, and complete commitment to the success of our session remains a touchpoint for many of my colleagues. If you have the chance to take classes from Aden or work with her on your team's communication needs, don't hesitate!"

- Paul Normandin, Texas Department of Health and Human Services