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Keynote Proposal

Overcoming Leadership Paralysis by Taking the Next Best Step.

Lead with Clarity, Confidence, and Legacy Impact

Abstract

In the world of business and nonprofit leadership, the disease affecting high-capacity leaders everywhere is the addiction to over-analysis and the need for absolute clarity before action. Unknowingly, it is secretly costing them the ability to move forward with confidence, respond effectively in crisis, and build a lasting legacy.

Drawing from over 14 years of executive leadership experience in both nonprofit and entrepreneurial settings, Debbie walks audiences through a four part framework—a simple yet powerful process that equips leaders to breathe, evaluate, step back, and take action. This step-by-step method empowers professionals to break through leadership paralysis and navigate uncertainty with resilience.

“Debbie is a consummate professional with one of the biggest hearts I’ve ever encountered. I’ve brought her back year after year because she speaks with conviction, love, and a hope that leaves a lasting impact.” — Rachel Bush, Texas Right To Life

Learning Objectives

1. Discover the four things employees say they need in a workplace to be inspired to give you 100% every day.
2. Learn a proven strategy you can implement immediately to ignite exceptional effort from your team.
3. Uncover the one question you can ask to instantly measure employee commitment.