

# ALK Consulting



With over 10 years of experience, ALK Consulting offers workshops for organizations committed to authentic inclusion for staff, customers, clients, and community partners of all genders and sexualities. We prioritize compassionate curiosity to develop effective allies who value the diversity of the LGBTQIA+ community.



Ali Kane (she/they)  
Founder & Principal

## Sample Workshop Topics

### LGBTQIA+ Inclusion 101

With 1 in 5 Gen Z individuals identifying as LGBTQIA+, it is imperative that businesses and managers understand the foundational principles of gender, sexuality, and allyship. This workshop encourages individuals at all levels of understanding to learn about what it means to be LGBTQIA+ and how to be stronger allies so everyone empowered to bring their authentic selves to work.

### Beyond the Rainbow

As LGBTQIA+ inclusion progresses, many companies are showing their support of the queer community. However, companies are also under scrutiny for rainbow-washing. This workshop reviews best practices across human resources, marketing, client services, and corporate social responsibility for companies seeking to be leaders in queer inclusion long after Pride Month ends.

90 minute workshops start at \$600

### Additional Services

Launching DEI and/or LGBTQIA+ employee resource groups | Advising on LGBTQIA+ initiatives | Reviewing policies with an equity-lens | Grant writing

## Past Clients

American Association of State and Local History  
Electives  
Greater Boston Chamber of Commerce  
IDEA Center for Public Gardens  
New England Botanic Garden at Tower Hill  
New England Museum Association  
Perkins School for the Blind  
YMCA of Central Massachusetts



### Client Testimonial

By far the best workshop I've ever attended!

Ali created an engaging, brave space for all to participate. The topic areas were incredibly relevant to both work and outside-of-work spaces.

*Greater Boston Chamber of Commerce Workshop Attendee*